

The Worshipful Company of World Traders



EQUALITY, DIVERSITY AND INCLUSION

Our Commitment

We, the Court of The Worshipful Company of World Traders will:

- 1) Whilst being conscious of capabilities, be aware of the impact on Court membership when voting on appointments to the Court.
- 2) Whilst being conscious of capabilities, be aware of the impact on Committee membership when voting on appointments to Committees.
- 3) Consider how the public image of the Company is perceived in published photographs and on social media.
- 4) Look out for talented people (focusing on all aspects of diversity - not just gender or ethnicity), who could make a contribution to the work of the Company, encourage them to join, attend functions either as speakers or as guests.
- 5) Be aware of inadvertently introducing bias in the appointment of Freemen and Liverymen.
- 6) Regularly communicate the aspirations of the Company in the field of Equality, Diversity and Inclusion.
- 7) Regularly check in with the members of the Company by seeking feedback and conducting further surveys to measure the progress and impact of Equality, Diversity and Inclusion.
- 8) Maintain a Diversity Task Force to monitor, measure and propose further activity in support of Equality Diversity and Inclusion within the Company.
- 9) Commit to attend, representing the Company, at any City of London/Livery Diversity committees and events.
- 10) Publish our commitment to Equality, Diversity and Inclusion by placing this prominently on our public facing website.

Signed by the Master:

Michael M. Shapiro

Date:

3.7.2023